

CHAPTER 344

DOMESTIC EMPLOYEES

ARRANGEMENT OF SECTIONS

SECTION

1. Short title.
2. Interpretation.
3. Conditions of employment.
- 3A. Minimum wage and maximum hours of duty.
4. Records to be kept.
5. Penalty.
6. Power to order payment on conviction.
7. Limitation of time.

SCHEDULE

CHAPTER 344

DOMESTIC EMPLOYEES

An Act to provide for the hours of duty of domestic employees. 1961-14.
1982-10.

[1st July, 1961] Commence-
ment

1. This Act may be cited as the *Domestic Employees Act*. Short title.
1982-10.

2. For the purposes of this Act, the expression
“day-time” means the hours between six o’clock in the morning
and eight o’clock in the evening of the said day;

“domestic employee” means any person employed for reward
for the purpose of performing household duties in a pri-
vate dwelling-house;

“employer” means any person employing one or more domestic
employees and includes any agent, manager or representa-
tive of such person, who is responsible directly or indirectly
for the payment, in whole or in part, of remuneration to a
domestic employee;

“night” means the hours between eight o’clock in the evening of
any one day and six o’clock in the morning of the next
succeeding day.

3. Without prejudice to the *Holidays with Pay Act*, every
domestic employee shall be employed in accordance with the
provisions set out in the Schedule. Conditions of employ-
ment.
Cap. 345.
Schedule.
1982-10.

3A. The Minister may, by order, prescribe the minimum wage
payable to domestic employees and the maximum hours per
week during which they may be employed. Minimum
wage and
maximum
hours of
duty.

THE LAWS OF BARBADOS

Records to
be kept.

4. Every employer shall keep a record of the hours of overtime worked by every domestic employee employed by him.

Penalty.

5. Any employer who fails to comply with any of the provisions of this Act shall be guilty of an offence and shall be liable on conviction by a court of summary jurisdiction to a fine of \$25.

Power to
order pay-
ment on
conviction.

6. Where an employer has been convicted of an offence under this Act, a magistrate may in addition to the fine imposed by him order the employer to pay to the employee any payments due to him under this Act.

Limitation
of time.

7. No prosecution against any person in respect of any offence under this Act shall be commenced after the expiration of 3 months from the time when the offence was committed.

SCHEDULE

s.3.

Hours of Duty of Domestic Employees

1. The time during which a domestic employee is at the disposal of the employer shall be deemed to be hours of actual work: but in the case of a domestic employee whose time is at the disposal of the employer during the whole or any part of the day-time and who by the terms of the contract is required to be on the premises of the employer during the night such period of time during the night shall not be deemed to be hours of actual work, unless the parties agree that the whole or any part thereof shall be hours of actual work.

2. The employer shall grant the domestic employee employed by him a break of not less than 1 hour in every working day. Any such break shall not be included in the computation of the hours of actual work.

3. In addition to the daily break referred to in paragraph 2, the domestic employee shall be granted 2 rest periods, each of not less than 24 hours consecutive rest, in every month.